

Beak & Skiff Apple Farms, Inc.

APPLICATION FOR EMPLOYMENT

We appreciate your interest in our organization. To be considered for employment, this *Employment Application* must be completed and signed personally by the applicant. Applicants requiring a reasonable accommodation to participate in the application and/or interviewing process should notify an organization representative. Each question must be answered in full, even if a resume is provided. If an answer is NO or NOT APPLICABLE, indicate such. We are an **Equal Opportunity Employer**. We consider all applicants for all positions without regard to race, religion, creed, color, sex, age, national origin, disability, sexual orientation, transgender status, gender dysphoria, marital or family status, pregnancy, military/veteran status, genetic information including predisposing genetic characteristics or carrier status, arrest or conviction record, domestic violence victim status, or any other protected class or status, in accordance with applicable federal, state, and local regulations.

BIOGRAPHICAL DATA	Name (First, Middle, Last)		Telephone Number () () ()				
	E-mail Address		Cell Phone Number () () ()				
	Street Address						
	City			State		Zip Code	
	Position Applied For			Date Available to Begin Work			
	Are you Available to Work (check all that apply) <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary <input type="checkbox"/> Day <input type="checkbox"/> 2 ND Shift <input type="checkbox"/> 3 rd Shift						
	Are you 18 years of age or older?					<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, may we contact your employer to obtain employment information?					<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Have you ever submitted an application and/or interviewed for employment with our organization? If yes, give month and year ___/___/___					<input type="checkbox"/> Yes <input type="checkbox"/> No	
	Have you ever been employed with our organization before? If yes, give dates. From ___/___/___ to ___/___/___					<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you legally eligible for employment in the United States? <i>Employment eligibility will be verified upon employment.</i>					<input type="checkbox"/> Yes <input type="checkbox"/> No		
If you have had an opportunity to review a job description for the position for which you are applying, can you perform the essential functions of this job with or without reasonable accommodation? (check N/A if you have not reviewed a job description)					<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A		
EDUCATIONAL BACKGROUND	Type of School Attended	Name and Location of School		Course of Study	Did you Graduate?	Diploma or Degree Earned	GPA
	High School				Yes No	<input type="checkbox"/> None <input type="checkbox"/> Diploma <input type="checkbox"/> GED	
	College				Yes No	<input type="checkbox"/> None <input type="checkbox"/> Associate <input type="checkbox"/> Bachelor	
	Dates Attended	From	To				
	Graduate Studies				Yes No	<input type="checkbox"/> None <input type="checkbox"/> Master <input type="checkbox"/> Doctoral	
SKILLS	List any additional skills, training, trade, and/or technical/professional knowledge that is relevant to the job for which you are applying:			List any certificates, licenses, or professional achievements that would support your qualifications for employment:			
	Drivers' License Identification Number: (Provide your driver's license ID number ONLY if it is a requirement of the position for which you are applying)			State of Issuance:			

EMPLOYMENT HISTORY Provide employment information, including military service, for the last 15 years, starting with the most recent employer first. If you've held more than four jobs, provide this information on another sheet and attach to this Application Form. Do not provide information regarding your current wages and benefits or other compensation or salary history.

Present or Last Employer

If current employer, may we contact? Yes No

Name of Employer	Phone Number
Address	Employment Dates (Month/Year)
Title of Position	Name and Title of Supervisor

Description of duties, responsibilities and significant accomplishments

Reason for leaving

Next Previous Employer

Name of Employer	Phone Number
Address	Employment Dates (Month/Year)
Title of Position	Name and Title of Supervisor

Description of duties, responsibilities and significant accomplishments

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Reason for leaving

Next Previous Employer

Name of Employer	Phone Number
Address	Employment Dates (Month/Year)
Title of Position	Name and Title of Supervisor

Description of duties, responsibilities and significant accomplishments

Reason for leaving

REFERENCES (List three references other than relatives)

Name/Occupation				Phone Number
Address	City	State	Zip	Years Known
Name/Occupation				Phone Number
Address	City	State	Zip	Years Known
Name/Occupation				Phone Number
Address	City	State	Zip	Years Known

CONVICTION RECORD STATUS

All applicants and employees must, as a condition of employment, inform the organization of all convictions. This includes all convictions received within the past seven years, while your application for employment is pending, and within seven days of receiving a conviction if currently employed.

Have you been convicted of, and/or plead guilty to, a felony or misdemeanor in the past seven years? Yes No

Do you have any currently pending arrests or accusations against you at this time? Yes No

If you answered 'yes' and have been convicted of a felony or misdemeanor, please provide additional information below, such as the crime(s), date(s), court location, sentencing information, disposition of sentence, and rehabilitation completed. Please note that a 'yes' answer to this question does not necessarily disqualify an applicant for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime as it relates to the job applied for, and rehabilitation will be considered. The organization reserves the right to reject individuals for employment based on job-related convictions.

Date of Offense	County and State in which Offense Occurred	Conviction/Explanation	Rehabilitation Completed

PLEASE READ CAREFULLY AND SIGN BELOW

I hereby certify that all of the information I have provided on this *Employment Application* is true and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts will disqualify me from further consideration of employment, withdrawal of any offer of employment, or, termination of employment, if already hired.

I authorize verification of all of the information I have provided on this *Employment Application* and understand that additional information may be needed to consider my application for employment. If I receive an employment offer, I authorize you to confirm my prior wages with my previous employers. I also authorize educational institutions, references, and other persons who have knowledge of me or my records to provide any and all information pertinent to my employment and release the same from any liability resulting from providing such information. I also release this organization and all of its employees from all liability for any damage that may result from reliance on the information furnished.

I understand that if employed, I agree to abide by all policies, procedures, rules, and regulations of the organization. I also understand and agree that, if hired, my employment is "at-will" and is for no definite period and may, regardless of the date of payment of my wages or salary, be terminated by myself or the organization at any time with or without cause or notice.

Date _____ Signature of Applicant _____